TUITION FEES

The Bulletin Special produced at the end of last month reported on the discussions and decisions of the Senate and Council on tuition fees for next year. As a result of those decisions, the University is to delay the fixing of fee levels to allow further time for concerted action to attempt to change Government policy. However, if policy is not changed by the end of May, the University is to adopt Planning Committee's recommendations that fees should be increased to new levels based on the advice given by Mrs. Shirley Williams last November.

During the Easter vacation the University issued the following press release to local and national media and to other U.K. universities and sent copies of the release to all members of the University Court, including local M.P.s and representatives of all District and Borough Councils in Sussex.

"The opposition of the Senate of the University of Sussex to the proposed increase in tuition fees was recorded in a motion passed by the Senate in a meeting on March 23, 1977.

This included the following resolution based upon a motion passed by the General Committee of the Senate of the University of Bradford:

As a University Senate we deplore the very high increase in fees proposed by the Government for introduction in the Academic Session 1977-78, and consider that it will have a highly deleterious effect on the universities and cause hardship to students.

The motion also resolved to seek further discussions with the Committee of Vice-Chancellors, the University Grants Committee, and the Department of Education and Science, and to seek the support of other universities to promote a united front to the Government.

Local M.P.s, Councillors, local education authorities and other universities are being contacted with the resolution of this Senate.

The Senate of the University of Sussex has accepted the invitation of the Senate of the University of Bradford to a joint conference of University Senates to give consideration to what further action should be taken over the fee increases.

The Senate of the University of Sussex has called for a day of University discussions on access to and financing of higher education when all those involved in the University, staff, faculty and students, will be encouraged and enabled to speak such discussions, with local M.P.s, Councillors and other interested parties being invited to attend.*

Other developments during the vacation included:

* notification of the U.G.C. recurrent grant for 1977-78 which includes an unspecified amount to relieve hardship for self-financed students in course faced with the tuition fee increases. The implications of the grant are to be discussed by Planning Committee next week.

* an invitation from the Registrar of the University of Bradford to send three Sussex representatives to the joint conference to meet in Bradford on May 13. More than a dozen universities are known to have accepted the earlier Bradford invitation.

* a meeting, taking place this week at the House of Commons of the Vice-Chancellor with M.P.s of the constituencies in East and West Sussex.

* the establishment of an organising group, with Professor E.M. Eppel, Director of the Centre for Continuing Education, as its convenor to plan the shape and content of the day of University discussions called for by the Senate on access to and on the financing of higher education. The date is still not yet fixed but it is hoped to give further information about the day's programme in the next issue of Bulletin.

1977-78 RECURRENT GRANT ANNOUNCED

The universities' recurrent grant for 1977-78 will be £562m, Mrs. Shirley Williams, Secretary of State for Education and Science, told the House of Commons on March 28.

This represents a cut of one per cent on this year's overall figure, instead of the four per cent fall in universities' income predicted last September by the University Grants Committee.

Mrs. Williams also announced provisional figures for the following three years, on the same price basis as the 1977-78 grant: 1978-79 - £556m; 1979-80 - £564m; 1980-81 - £572m. These were issued purely as a basis for planning and were subject to revision, she emphasised.

Unlike previous year's grants, the grant for 1977-78 includes local authority rates payable by universities. This will take account of the increased income which the Government expects that universities will receive from tuition fees.

The furniture and equipment grant for 1977-78 will be £35.1m. Provisional figures for planning purposes for later years are: 1978-79 - £39m; 1979-80 - £39m; 1980-81 - £42m.

Both the recurrent grant and the furniture and equipment grant for 1977-78 are fixed as cash limits.

The University was informed at the beginning of this month that its current grant for 1977-78 will be £6,698,000 and its equipment and furniture grant will be £337,000. The former figure is not comparable with 1976-77's grant of £7,730,000 because of the greatly increased income from tuition fees (about £1.5m) which has been assumed for 1977-78. The implications of the grants for the University will be discussed by the Planning Committee on May 4.
Recommendations from Planning Committee for the reorganisation of the validation of academic awards, based on a modification of the status quo, were approved by Senate at its meeting on March 23.

Modifications include changes to the School of Education's committee structure, designed to reinforce the principle of University-wide involvement in the work of validation. Provision is made for the representation of all three academic areas on the School of Education Delegacy and for the strengthening of the representation of Subject Groups on the Subject Bodies of Study.

Procedures for routing new course proposals are also to be modified. The Colleges Advisory Board is to change its title to the Senate Validation Committee, and its role and position formalised with its membership revised to emphasise the University-wide nature of the role it plays in validation.

A number of points made at Senate are to be considered for report back by the Validation Committee.

A move towards an annual pattern of three terms each of ten calendar weeks was agreed by Senate after a discussion. Planning Committee has been asked to work out the details of such a pattern.

Current lengths of term are: autumn - eleven weeks, spring - ten weeks, summer - nine weeks. The new patterns will probably come into effect from 1980-81.

The Students' Union Capitation Fee for 1977-78 should be £31, Council agreed at its meeting on March 25. The fee for the current session is £28.50.

This capititation fee relates to all full-time students of the University registered for study or research in one of the Schools of Studies, Graduate Divisions or Subject Groups at the University who are automatically members of the Students' Union. As a result of the increase, the Students' Union's income from subscription fees for 1977-78 will be more than £130,000.

Both Senate and Council approved the Final Report of the Community Services Review Body and the recommendation of Planning Committee concerning the filling of the post of Chief Community Services Officer. Details of the Review Body's main recommendations were set out in the 'Bulletin' of March 24.

The appointment committee for the new post advertised during the Easter vacation is:
Vice-Chancellor (Chairman), Pro-Vice-Chancellor, Chairman (or Chairman-designate) of Community Services, Chairman of Counselling Services, University Chaplain, Mr. A.J. Bailey, Mr. D.W. Bunker, Councillor P.E.P. Gladwin.

TRAVEL AND SUBSISTENCE ALLOWANCES

Increased travel and subsistence allowances have been agreed by the Chairman of Council.

Revised rates for car allowances are:
* car mileage 13p (instead of 12.5p)
* lump sum per annum £169 (£159) with a mileage rate of 9.5p (7.5p)
* motor cycle 3p (2.25p)

The increased rates are backdated to January 1, and individuals who have already claimed for journeys since then at the old rates may now claim the balance.

New subsistence allowances, which apply from April 1, 1977, are:
* Actual expenses of subsistence up to a maximum of:
  * for an absence not involving an absence overnight from home:
    4 - 8 hours £2.00 (£1.75)
    8 - 12 hours £3.50 (£3.00)
    12 - 16 hours £4.75 (£4.00)
    over 16 hours £5.25 (£4.50)
  * for absence from home overnight (up to 24 hours):
    London £14.50 (£12.00)
    Elsewhere £13.00 (£11.00)

* Overseas:
  * Europe £25.00 (£20.00)
  * N. America £30.00 (£22.50)

Other areas - British Council rates.

The existing conditions relating to travel and subsistence allowances as set out on the back of the claim forms will continue to apply. Until new forms become available, existing forms amended as necessary, should be used.

HONORARY DEGREES

Seven honorary degrees are to be awarded by the University at Graduation Ceremonies this summer and winter. They include honorary doctorates for both Professor Sir John Cornforth and his wife, Lady Rita Cornforth, and an Hon. MA for Mr. Owen Williams, recently retired Foreman Carpenter of the University.

At the Graduation Ceremony in the Dome, Brighton, on the morning of July 19 the honorary degrees of Doctor of Science will be awarded to Lady Cornforth, research chemist, and Professor Sir John Cornforth, Royal Society Research Professor in the School of Molecular Sciences and joint winner of the Nobel Prize for Chemistry in 1975. The Very Rev. Walter Hussey, who retires this year as Dean of Chichester after 22 years, will be awarded the honorary degree of Doctor of Letters at the same ceremony.

At the afternoon Graduation Ceremony to be held on the same day, the conductor Mr. Norman del Mar, who is Professor of Conducting at the Royal College of Music, will receive an Hon. DLitt., Dame Ruth Buckley, a member of the former East Sussex County Council for 38 years, an Hon. LLD, and Professor Beniamino Segre, Professor of Mathematics at the University of Rome and President of the Accademia Nazionale dei Lincei, an Hon. DSc.

At the Winter Graduation Ceremony to be held at the University on December 7, master craftsman Mr. Owen Williams will be awarded the Honorary Degree of Master of Arts. Mr. Williams joined the University in its earliest days from the Chichester Estate. Mr. Williams lives in Falmer village. He recently made as a farewell gift to the University, a most beautifully carved and decorated University Coat of Arms.

Vice-Chairman of Council

Council has appointed Mr. David Bunker as its Vice-Chairman, initially for a period up to July 31, 1977. Mr. Bunker, a local solicitor, first joined the Council in February 1973 and has served as a Council representative on several University committees, including the Planning Committee and Community Services Committee as well as playing an active role in University affairs.
INSTITUTE OF MANPOWER STUDIES

The Institute of Manpower Studies was established in 1969/70 because of a widespread belief that there was a need for a national centre of practical knowledge and experience of the manpower field. An autonomous body, located at the University of Sussex and the London School of Economics, the Institute's aim is to devise, from an independent position, a coherent approach to British manpower problems. In this article for Bulletin, Noel Gee, the Institute's Administration Director, writes about the Institute's work.

The Institute's work is a mix of original research, development of new approaches and techniques, provision of advice, education and training. The research programme is limited to a number of key areas, which have been worked out in discussions with other researchers, companies and government representatives. The staff advise and train manpower analysts in employing organisations in methods and techniques for diagnosing and dealing with manpower problems. From time to time they carry out studies aimed at formulating better understanding of the effect of manpower and employment policy of current events in the labour market. The education programme encompasses regular seminars and short courses, and a small contribution is made to teaching and lecturing at the University.

The staff have a background of statistics, economics, psychology and personnel work. They are experienced in survey work and familiar with using computers both for research and for handling large amounts of data.

The research programme falls roughly into four categories: approaches to manpower management in employment; questions of employment policy; the workings of the labour market; and the provision and interpretation of manpower information.

MANPOWER MANAGEMENT

IMS provides help for all those concerned with manpower management. The Institute has an active training programme and has been retained to advise a large number of employing organisations on problems of manpower policy and practice. To underpin this advisory work, research is done where existing approaches and practices are weak.

Research on manpower management and practice aims to develop an approach which is realistic and relevant to the management of manpower in the modern employing organisation: currently studies include: The Practice of Manpower Planning (a critical study of practices in companies, commissioned by the Manpower Services Commission (MSC) in association with NEIO): Manpower and Corporation (a study to examine how the relation between those responsible for manpower planning and those responsible for other aspects of business planning can best be developed): Manpower Management in the Smaller Unit (a study to identify approaches to manpower planning suitable for use in a small unit or firm): and Personnel Function Manning (a joint exercise proposed by a number of firms to identify and comment on the organisation and effectiveness of the effort employed in their personnel departments and elsewhere).

This work is linked to the study of the personnel requirements of management information systems, which covers approaches to the handling, storage, classification, presentation and interpretation of manpower information and the development of appropriate ways of identifying such requirements in the firm. The Institute has a considerable experience in the design, implementation and use of computerised personnel information systems and a computerisation system is available. IMSOC, the Institute's system of occupational classification, provides an extensive classification for describing jobs in coded form. Other work is ongoing on the analysis of job skills requirements.

Research on methods of manpower control is concerned with identifying the principles of organisation and the key items of data and information which enable effective control of manpower resources and deployment to be maintained at all levels of an organisation. A special study is being made into productivity to develop methods for measuring productivity and performance within the firm.

For many years the Institute has been developing statistical approaches to the analysis of careers and the various manpower flows relevant to the workings of the internal labour market of the firm. Many of these techniques have been programmed for general use and are available to manpower analysts and researchers through the Institute's Models Advisory Service. Advice is given on what models are available and on how they and other techniques can help. A wide range of models and techniques is being built up and selected models are made publicly available on a computer.

Research on behavioural aspects of manpower problems is also being done. It covers the design, implementation and validation of techniques to identify and develop employment potential, job and performance appraisal, initial selection and recruitment, employee attitude surveys and training needs analysis. A special study is being made in the validation of assessment procedures.

ISSUES OF EMPLOYMENT POLICY

The Institute's second area of research involves examining, and anticipating, actions that can usefully be taken by employers, employee groups, Government or other bodies on current and emerging employment problems. Studies cover different sectors of industry, the professions and other occupations, and regions. They involve IMS in examining the manpower implications of legislation, labour market trends and other factors. Their general aim is to improve understanding of the operations of the internal labour market of the firm and its relation to the external labour market.

Trends and changes in the supply of manpower from all levels of the education system are being systematically examined. Work on qualified and professional manpower is concerned with the problems of the availability, recruitment, utilisation and career management of qualified and professional people. Two areas of interest have been identified on utilisation - the recruitment and employment of graduates, and the management of the careers of specialists. A major study has been commissioned by the Department of Health and Social Security of the factors affecting the career choices and deployment of doctors within the Health Service.

During the past year a study on the employment of temporary staff has been completed and recently the IMS has been commissioned by the MSC and the Department of Employment to study the impact of a major redundancy, continued on page 4
THE LABOUR MARKET

The present programme is concerned with developing analyses of labour market trends and using these to comment on policy issues. An important study has been set up to specify those issues which are of current concern, such as: the scope of and demand for school leavers entering clerical occupations; the availability of people willing to enter manual occupations and the demand for such jobs; projections of employment in key professional and technical occupations to help in career counselling and retraining; and the availability of certain kinds of manager.

During the past year three studies have been financed by SSSC and MSC on unemployment and vacancies. These looked at the influences on the structure of the unemployment register of changes in labour market conditions, examined the way in which people are used as unemployed and their likely period of stay on the register and looked at existing approaches to forecasting unemployment with a view to suggesting improvements in method.

MANPOWER INFORMATION

Improvements in manpower research, as well as in the approaches used by firms and by others responsible for understanding and implementing policy in the manpower field, require advances in the provision of manpower information and in understanding its use. The Institute is identifying where gaps in manpower information exist and, where relevant, is generating new sources of information of a kind which it is particularly equipped to collect and interpret. IMS now has considerable experience of designing and reporting on manpower surveys for firms, Industrial Training Boards, and other agencies. The IMS Manpower Survey has been in existence for three years and covers half a million people. It provides a unique source of information of value both to researchers and to those concerned with national and local employment policy.

COMMENTARY FOR GOVERNMENT

In November, 1976, the Institute was offered a major three-year grant by the Department of Employment and the MSC in order to develop its capacity to undertake research on a range of manpower topics of interest to the two bodies, and in particular, to provide for them a regular independent on issues affecting manpower policy, drawing on information that the Institute derives from its work with companies. The IMS commentary will include reports on the impact of Government policy and of current and emerging trends in the labour market on firms' employment policies and practices.

Fallling Student Numbers

A fall in student numbers in the 1980s is forecast in the interim report of the Conference of University Administrators Group on Forecasting and University Expansion, published earlier this month.

The report says that there can be no doubt that the implications of the falling birth rate and the reductions in the 18 year old age group are potentially severe for higher education.

Four alternative projections for student numbers produced in the report agree that if 'free demand' is permitted to operate there will be a continued expansion of student numbers in universities up to 1983-84. All four projections suggest a fall in numbers at some point, either from 1984 or 1989, and three suggest the fall will be severe. This would be a situation precedent in post-war period.

The 62-page report is by a group of 15 university administrators, under the chairmanship of Mr. Michael Shattock, Academic Registrar, Leicester University. Mr. John Farrant, Planning Officer of the University of Sussex, is a member of the group.

The group believes that there are grounds for concluding that higher education is at a watershed as important in its way as that which precipitated the Robbins Report. It is more than 16 years since the Robbins Committee on Education was established and the furthest limit of the Committee's statistical projections is rapidly being approached. The educational system has undergone considerable changes and in particular the structure of higher education has fundamentally altered. The optimism and uncritical belief in the economic benefits of higher education have sadly evaporated, the report says.

The report questions whether the run-down of the colleges of education is seen in Government as a 'dry run' for the rest of higher education.

"It would be short-sighted for people in higher education not to recognise that if the decline in numbers suggested by these projections comes about, higher education would have much less political capital to draw upon than it had ten years ago and, assuming that unemployment levels remain high, the community at large would see few justifications for giving more favourable treatment to those who work in higher education than to those who work in other sectors of the economy."

The ending of the period of expansion in universities is bound to have an important psychological impact, the report suggests. Most staff have only worked in an expanding system. The era of new universities, new departments and new courses is drawing to a close.

Small universities will not in the foreseeable future grow to medium size and the medium-sized will not be able to catch up with the larger. Promotion prospects will worsen. Departments will grow and new departments will be formed probably only at the expense of other departments.

"We believe that universities should be thinking about these problems now and not be caught in the state of unpreparedness that has characterised the colleges of education. We have at least five years to adjust to the new climate and it is important that we use the period to best advantage," the report concludes.

The report calls for a joint committee of the appropriate Government departments and all parts of the higher education system, to monitor statistics relating to the demand for higher education.

The group also believes that new machinery should be established to review annually the out-turn of information on student numbers and demand. "We do not think that this information should be left to the DES or the Government generally but should be freely published and accessible."

The state of knowledge about future numbers in higher education is very limited, the group says. "Information is poorly disseminated in an incomplete form and its publication too long delayed to be of effective use."

Mr. John Farrant commented:

"The coverage which our report has received in the national and educational press suggests that the issues we have raised are not widely appreciated, even though, with the main indicators (such as the declining birth rate) have been discussed in other contexts. We are continuing our work to refine our analysis and possibly to extend it beyond full-time higher education."

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The Centre for Contemporary European Studies at the University of Sussex has obtained grants worth about £192, 000 from foundations in Britain, Germany and the United States for two projects on European agricultural and industrial policies and their economic and political implications.

Both these international research projects will begin in the autumn.

The first - on the economic and political implications of Europe’s food policy options until 1990 - will examine the broad policy objectives that might commend themselves to Europeans as consumers and producers or to the member states in the European Community as entities on the international stage between now and 1990. It will measure the implications of each objective and investigate the resources and policy instruments to meet it. It will then test the trade-offs between the various options through models of viable alternative mixes of policies.

At least two senior researchers will be involved in this agricultural policy project, which will have an international advisory board. It is funded by the Rockefeller Foundation and Rockefeller Brothers Fund in New York with a joint grant of $110,000 (or about £64,000 at current exchange rates).

The second project - on industrial policy - is financed by the Anglo-German Foundation with a grant of £55,856 for the British part of the project, and the Volkswagen Foundation, which has advanced DM299,395 (about £72,500) for the German dimension of the project.

This project, which is to last three years, will look at the national and international consequences of divergent national strategies to manage the changing industrial situation of Europe in the world, and in particular the impact of the renewed increase of government intervention in industrial policy in European countries. The problems will be investigated through case studies of industrial branches or firms and the record of government policies to industry.

The project will initially be based on co-operation between the Centre for Contemporary European Studies and the Institut fuer Weltwirtschaft in Kiel University, and the Service d’Etude de l’Activite Economique (SSEA) at the Fondation Nationale des Sciences Politiques in Paris. Four senior researchers are expected to be involved in this project.

Other current projects of the Centre include:
- a 2-year research study on accelerated inflation and the distribution of incomes in Western Europe, funded by the Social Science Research Council (about £25,416). Three researchers are involved in this project which began last June.
- a joint research project with the Italian Institute for International Affairs on the problems of the accession of Southern European countries to the European Community. This work is funded by the Thyssen Foundation (about £35,000). It began last October and will last two years.

The Centre for Contemporary European Studies was established in 1965 for policy orientated research primarily in social, economic and political fields. In 1968 the Centre’s Schools Information Unit was formed to help U.K. secondary schools in the introduction of European Studies courses.

EEC Study Grants
The Commission has recently released details of two schemes of grant for 1977.

The first scheme aims to promote cooperation in the field of higher education by the support of short study visits by teaching and administrative staff and researchers to other Member States of the Community in the academic year 1977-78. Although resources for the scheme are limited, it is hoped to make awards in respect of some 50 visits in all. The scheme is intended to enable individual members of staff to study specific aspects of the organisations and administration of different higher education systems and institutions within the Community, and to understand their relationship to local, regional and national structures. Visits will normally be of 4 - 6 weeks duration and preference will be given to institutions in more than one Member State. Individual grants will not normally exceed the equivalent of £840.

The second scheme is a continuation of that introduced in 1976 relating to the provision of Community grants for the development of joint programmes of study between institutions of higher education in different Member States of the Community.

Further particulars of both schemes are available from the Overseas Relations Office, Sussex House. Applications for grants for study visits should be submitted to the Personal Assistant to the Vice-Chancellor in Sussex House by no later than 20th June 1977.

STUDENT GRANTS INCREASE ANNOUNCED
Student grants are to be increased by between £110 and £190 from next September, Mrs. Shirley Williams, Secretary of State for Education and Science, announced last month.

For students living away from home, other than in London, the grant is increased from £875 to £1,100 for 1977-78. London rates increase from £1,145 to £1,475 and for students living at home, from £675 to £785.

The starting point for parental contributions is raised from a residual income of £2,700 to £3,200 and reductions in contributions are made throughout the scale. There is to be a minimum grant of £80 towards maintenance.

Modifications in the grant arrangements, include the following:
- some relaxation of the rules whereby students are disqualified from mandatory awards because of previous study or late application;
- dependants’ grants will be related to age and aligned with supplementary benefits allowances;
- students who have taken two-year advanced courses will be given the same opportunity of support for the final year of a degree course as those who have obtained an HND or DipHE.

From September, mature students will be eligible for an additional grant, regardless of the level of their previous earnings, although they must still have worked full time for three of the last six years. Rates are raised to £180 for each year over the age of 25 and the maximum of £400 is payable at the age of 29 rather than 30.

For postgraduates, the rates of grant for studentships awarded by the Education Departments and Research Councils increase from the present £1,270 to £1,475 for students outside London and living away from home. In London, the grant rises from £1,380 to £1,655, and for students at home, from £925 to £1,075.

MAIN RATES OF GRANT

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<th>Year</th>
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<tr>
<td>1976-77</td>
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<tr>
<td>1977-78</td>
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<td>£2300</td>
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Halls or lodgings

<table>
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<tr>
<th>Location</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
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</tr>
<tr>
<td>(11) Elsewhere</td>
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Parental home

- £675
- £785

Maintenance while studying abroad

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<th>Rate</th>
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<tr>
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</tr>
<tr>
<td>(11) Other</td>
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</tr>
</tbody>
</table>

SUPPLEMENTARY GRANTS

Dependants’ allowances: to be announced later.

Mature students’ grant
- age 26 at beginning of course: £68
- rising to £29: £272
- 30 and over: £340
CENTRE FOR CONTINUING EDUCATION

SUMMER SHORT COURSES

The Centre for Continuing Education's summer programme for adults in Sussex offers a wide range of short courses.

The French Resistance, Beethoven's Choral Music, Child Development, Science Now, History of Brighton, the Living Forest, and Signs, Language and Social Behaviour are among the many courses offered in Brighton and other towns and villages in the area.

The programme includes a course entitled "Words! Words! Words!" designed to help people such as councillors and business executives to consider the problems individuals face in handling printed information. Instruction will be given in a number of specific skills including rapid reading and note-taking.

The course will be held at Lewes, with Mr. Bernard Chibnall, Director of the Media Service Unit, as course tutor.

The Centre is also running a number of weekend and Saturday schools, including Film and Fantasy, Medieval Archaeology, and the Bullock Report.

Further information is available from the Centre for Continuing Education in the Education Development Building.

SPECIAL LECTURES

"The point of death: A comparative anthropological approach" is the title of a Professorial Inaugural Lecture to be given by Professor David Pocock, Professor of Social Anthropology at the University of Sussex, on May 3 at 6.30 p.m.

In the Great Centenaries Lecture Series, Dr. Colin Brooks, Lecturer in History at Sussex, will give a full lecture on "An Adventurer and his Constitution - The Letter to the Sheriffs of Bristol 1777" on May 12 at 6.30 p.m.

John Julius Norwich will give a University Special Lecture on "Venice in Peril" on May 26 at 5.30 p.m.

These open lectures are organised by the Centre for Continuing Education and will be held in the Molecular Sciences Lecture Theatre.

COINBOX TELEPHONES - STOPPING THE ABUSE

There are methods of abusing the normal system for receiving incoming calls on coinbox telephones so that the University, rather than the caller, pays the call charge. This, of course, illegal and many universities and other institutions have sought to put a stop to it by banning all incoming calls. We tried this here but found it impossible to agree that this is too serious an interference with the normal communications for residents on campus to be adopted unless other methods fail.

The Students' Union and USTA have been consulted on ways in which the abuse could be controlled and have agreed that the University should make every endeavour to discover the names of those responsible for abusing the system by asking the Post Office to monitor the connection of incoming calls. A copy of the list is held in the Information Office. Single copies are available, free of charge from the Association's Publications Department, 56 Gordon Square, London WC1H 0FF.

GEORGE BELL ASSOCIATION

This coming Saturday, April 30 sees a foundation meeting to launch the George Bell Association to assist Anglican work among students in higher education in Brighton. The foundation meeting begins at 3.00 p.m. in the Meeting House with a welcome by the President, the Earl of March followed by an address by the Rev. Kenneth Slack, Director of Christian Aid and the biographer of Bishop Bell. After tea the Bishop of Horsham will preside at Sung Eucharist in the Meeting House Chapel.

Further details about the afternoon's programme or about the aims and work of the George Bell Association, please write to its secretary at 12 Hanover Crescent, Brighton.

INSTITUTE OF MANPOWER STUDIES

Temporary Research Assistant

April/May

The Institute is seeking a temporary Research Assistant (who could be part-time) from 28th April to approximately the end of May, to provide support for an on-going project. The work will involve some data extraction, desk calculations, tabulations and graphing, and responsibility for executing runs on the University computer.

Although not essential, economic or statistical qualifications would be an advantage, but no programming experience and training as such is required.

Rate of pay: £1.71 per hour.

Applications in writing should be sent to Jill Armitage, IMS, Mantell Building.

The Association of Commonwealth Universities has just issued the 1977-78 list of Terms Dates of University Institutions in the United Kingdom. A copy of the list is held in the Information Office. Single copies are available, free of charge from the Association's Publications Department, 56 Gordon Square, London WC1H 0FF.
People

APPOINTMENT TO SOCIAL SCIENCE RESEARCH COUNCIL

Sir James Dunnett, Executive Vice Chairman of the Institute of Manpower Studies has been appointed to membership of the SSRC. Sir James, formerly Permanent Secretary, Ministry of Labour and Permanent Under-Secretary of State, Ministry of Defence, became Chairman of the Institute of Manpower Studies in August 1975. The appointment is until September 1979. One of Sir James fellow council members will be Professor Barry Supple who was appointed to the Council in January 1972.

NEW DEANS

Professor R.J. Andrew is to be the next Dean of the School of Biological Sciences. He takes over from Professor J.H. Sang on September 1, 1977.

Professor M.M. McGowan has been appointed Dean of the School of European Studies from next September, in succession to Dr. C. Jenkins.

Professor A.D. Chalmers was thanked by Senate for his work over the last three years as Dean of the School of Social Sciences. Dr. R.J. Benewick takes up Deanship of the School this term.

SUSSEX CLIMBS THE FRGS LEAGUE TABLE

The recent elections as Fellows of the Royal Society of Professor J. Maynard-Smith, Professor L. Meisel and Professor J. H. Postgate, have had the effect of ranking Sussex, after Oxford and Cambridge, as the University possessing the highest ratio of Fellows among its science faculty—a ratio four times higher than the national average.

CHANGES IN THE ADMINISTRATION

The new term sees a number of changes in the Administration following the departure of Colin Brummitt for the University of Warwick, the appointment of Bruce Claxton as IDS Accountant and the retirements of David Harman the Data and Statistics Officer and Roy Buckland, the Establishment Accountant.

- The University Finance Office will now be organised in two main sections with a Deputy Finance Officer, responsible to the Finance Officer for the work of each section. John Frost as Deputy Finance Officer (Accounts) will be responsible for accounts, audit and systems including the work of the main accounts office while Tony Sims as Deputy Finance Officer (Budgets) will assume responsibilities for the accounting work of the Establishment Office, particularly the payment of salaries and wages as well as maintaining the duties of his former post of Budget Officer. He will also be responsible for recruitment and general establishment work for University units which do not do their own establishment work.

- The Data and Statistics Office has ceased to exist and has been replaced by a new structure which includes a Finance Systems Team responsible for systems work in relation to financial and staff records and a Student Administration Systems Team, similarly responsible for student and space records.

- The post of Personal Assistant to the Vice-Chancellor has been filled by Caroline Broadway who moves from the Science Office in Sussex House.

- Ed. Prosser will be away from the University for this term while on secondment to the Committee of Vice-Chancellors and Principals. The greater part of his duties as Assistant Secretary (Senate) will be carried out by John Farrant and other colleagues in the Secretary's Office until his return in the summer vacation.

1940'S FANCY DRESS BALL

Don't miss the 1940's fancy dress ball on Friday, May 6, at 8 p.m. in the Old Refectory, Palmer House. Featuring the 'Glen Miller' sounds of the 12-piece Tony Strudwick band and players. Also starring the Android Sisters, and Greg's Nostalgia Disco: sounds of the 30's, 40's and 50's on one original 78's. Plus the film that won eleven Oscars, "M. Mrs. Miniver" (1942). Plus food and late bar. All this for a mere £1.00 (tickets from Union Shop) or £1.20 on door.

WAIVERS OF FEE INCREASES 1977

CLOSING DATE FOR APPLICATIONS

MAY 20 1977.

As a result of decisions taken by Senate and Council at meetings held in the last week of the Spring term, the fixing of fee levels for 1977-78 is to be delayed in order to allow further time for concerted action by universities and staff and student unions in an attempt to change government policy.

If policy is not changed by June 1 1977 the University will adopt Planning Committee's recommendations that fees be increased to new levels based on the advice given by the Secretary of State for Education last November.

Should it be necessary to implement the levying of much higher tuition fees, Senate and Council agreed that a fund should be made available from which fee waivers could be granted to help those students who are on courses continuing into next year and who will not be able to meet the increased fees.

The resolve to seek a change in Government policy is undiminished but it is in these students' best interests that they should know whether they have been granted fee waivers, before they leave the University for the Summer vacation. If that is to happen, applications must be made before June 1. Therefore, on the assumption that fees do have to be increased, any student who wants a waiver of all or part of the increase should complete and submit an application by Friday May 20. All students who this year paid their fees direct to the University and who are expected to continue their courses next year are being sent an application form via pigeon holes. Other students wishing to apply should collect a form from the Arts, Education or Science Office.

BULLETIN AND DIARY OF EVENTS

The Information Office welcomes items for The Bulletin and Diary of Events.

The Bulletin is published every alternate Tuesday and the Diary of Events every Thursday during term-time.

Anyone with news items, contributions, information or anything they would like to see appear in The Bulletin, should contact Jennifer Payne, Information Office, Sussex House. (Extension 05-123.)

The Diary of Events runs from Friday to Thursday each week. Items should reach Vera McPhillips (05-116) or Ann Eyles (05.244) in the Information Office, Sussex House, by not later than the Monday afternoon prior to publication.

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The Gardner Centre's summer programme offers a continuing variety of entertainment for the new season including drama, dance, music and exhibitions leading to a week in Summer Music Hall in August guaranteed to dazzle and bewilder the most stoic souls.

* The new season begins next week (May 2) with a welcome return of the London Contemporary Dance Theatre, one of the finest and most popular dance companies in Europe who will present two separate programmes of three works each during their week in the Gardner Centre.

* Among the highlights of the drama season will be a revival of Henrik Ibsen's "Ghosts" one of the great masterpieces of the theatre. To be directed by Colin Fisher, "Ghosts" will run from May 10 to May 21.

* Later in the year and as part of the Brighton Festival, the Gardner Centre will present a new production of Trevor Griffith's play "Comedians" which will star Jimmy Jewel in the central role of Eddie Waters. "Comedians" was one of the great successes of 1976. Originally presented by the Nottingham Playhouse and transferred last year to the West End under the auspices of the National Theatre, where it was acclaimed by press and public alike, the play centres around a group of aspiring young comics preparing themselves for their first appearances at a social club. "Comedians" will run from July 4 to July 9.

* Another Brighton Festival production on July 15 and 16, will be "Aubrey," an entertainment based on and giving an account of the artist, Aubrey Beardsley's life and work in words, music and pictures. The production is to be presented alongside an exhibition in the Gallery of some of Beardsley's drawings and illustrations.

* In June, the University of Sussex Theatre Club will present two productions: a revival of Oscar Wilde's "Salome" (June 8 to 11) and one of Alan Bennett's best known comedies "Habeas Corpus" (June 16, 21, and 22).

* Tamas Vasary will give a piano recital of music by Schubert and Liszt in the Gardner Centre on May 25. Other items in the Centre's summer music programme include performances of Purcell's opera "Dido and Aeneas" on May 26 to 28; a concert performance of Richard Strauss's "Salome" to be given by the Chelsea Opera Group on June 4; a concert of chamber music by Beethoven, Schumann and Brahms presented by the Melos Ensemble of London on June 13; and concerts by the Strange String Quartet, the University of Sussex Chamber Orchestra and the University's Early Music Group. The programme for the Strange String Quartet on June 16 will include the first performance of a work by Gordon Crosse, commissioned by the Gardner Centre for the Quartet. Outside the Gardner Centre, the University of Sussex Choir and Orchestra, conducted by Laszlo Heltay, will perform Dvorak's "Requiem" in St. Bartholomew's Church, Brighton on May 7.

* For a different type of music, George Melly, recently voted Britain's Number One Jazz Singer visits the Gardner Centre on June 17, with John Chilton's Feetwarmers.

* Drawings and prints from Kenneth Martin's recent "Chance and Order" series continue on display this week and next in the Gallery. His print 3+5+8 = 16 is shown below. Photograph by John Webb FRPS.

* This is followed on May 11–June 1 by "Images of Edith", an exhibition of paintings, drawings and photographs of the poet Edith Sitwell.

* From June 10 to July 7, the Gallery will display a travelling exhibition from the Victoria and Albert Museum of photographs by the great American photographer, Ansel Adams, for the Brighton Festival from July 12 to 30, a documentary exhibition from the Goethe Institute on Art Nouveau will include a special section on Aubrey Beardsley in Brighton.