More pay for staff

The faculty and technicians' pay claims in the current round have now been settled, but negotiations are still going on for manual and clerical and secretarial staff.

The University Academic Salaries Committee has agreed increases of 6.6 per cent in the salaries of University non-clinical academic and related staff from April 1, 1983, with additional adjustments to lower scale points costing a further 0.1 per cent overall.

The DES has made it clear that the cash limit for 1983-84 cannot be increased or altered by the settlement. Details of the revised scales have now been received from the UGC, and it is expected that the increases together with arrears will be paid at the end of June.

Technicians' salaries were increased by four and a half per cent on all salary points from April 1, 1983 and the settlement was agreed in time for increases and arrears to be paid at the end of May. The package for technicians also included a reduction in the working week from 37½ to 37 hours from August 1, 1983.

The claims lodged for the manual workers and for clerical and secretarial staff are still under consideration and further meetings of the negotiating bodies are scheduled for early in June.

......and a bit more for students too

Undergraduate grants for 1983-84 will be increased by between £50 and £75. Sir Keith Joseph, the Education Secretary, told the House of Commons on May 12.

This follows an earlier announcement that the main rates of grant would be increased by four per cent and the parental contribution scale adjusted upwards by eight per cent in line with earnings over the past year.

For students on first degree courses, living away from home and attending an establishment outside London, the grant for the next academic year is increased from £1,395 to £1,660. For those living at home, the grant goes up from £1,225 to £1,275.

The grant for students in London and living away from home is increased from £1,900 to £1,975.

The minimum maintenance payment remains at the same level as for 1982-83, at £410.

Sir Keith added that there would be no other changes with significant financial implications in the Awards Regulations for 1983-84. "Further consideration will be given to the method of reimbursement of students' travel costs, which will remain unchanged for 1983-84."
Student loan plan shelved

In the final days of the last Parliament, Education Secretary Sir Keith Joseph told the Commons that the Government had no intention at present of replacing student grants with loans.

"We remain interested in finding means of widening access to higher education without excessive cost to the taxpayer, and in this context will continue to examine the whole system of student support," he said. Any reforms would only be introduced after widespread consultation.

The replacement of student grants with loans was at one time expected to form part of the Conservative election manifesto.

MEDIEVAL WADHURST

"Within the Wood: Medieval Wadhurst", but the Wadhurst History Group has just been published by the Centre for Continuing Education.

This 26-page pamphlet delves into the past of Wadhurst - a large parish in the heavily wooded high weald of north-east Sussex. It is based on the findings of local amateur historians and their tutor John Lowerson. They began work on the project at a CCE adult education class in 1977.

Edited by John Lowerson and illustrated with maps, CCE Occasional Paper No. 19 is available from CCE, Education Development Building, price £1 (plus 30p p & p).

Letter to the Editor

Dear Sir,

I just wish to point out that there may be a misunderstanding arising from Professor Thompson's article "21 years on" which featured in the Bulletin of May 15. It gives the impression that workshops were non-existent when Professor Thompson arrived, when in fact Physics Main Workshop was the first workshop on campus in 1962.

It was well established and producing research and teaching equipment long before he and many others arrived.

F.G.SCHOFIELD

Physics Main Workshop

Dave Hellens talks about his two years as President of the Students' Union. This is an extract from an interview with Paddy O'Reilly which will appear in the next edition of the alumni magazine PALMER.

Would a new incumbent be an advantage when dealing with people - 'you know roughly what to expect from them and they from you. It also begins to marginalize the advantage of University Officers' experience when pitted against the relative inexperience of new sabbatics.

The disadvantages are the reverse side of the advantages really. Familiarity breeds boredom in this case, after the initial fire of enthusiasm wears, lack of motivation can become a problem. Certain conversations with people have given me that strange feeling of déjà-vu. But these problems have never become acute - much too much happens for that. Given that a week is a long time in politics, two years can get a bit tiring.

Looking back, which moments in your University career stand out the most?

I shall never forget the first day I went to University. I had never really believed I would get to University until I was there. Similarly I shall have a very clear memory of getting my degree results. I couldn't bear to go to the notice board so I got someone to ring through to me. I was convinced I had done badly and possibly sacrificed my degree for the Union so I was well pleased when I heard. (It was also memorable because both Kevin Flack and Anthony Clavane, my fellow elected officers and finalists, had done equally well.)

On the Union side, there are too many moments to mention, but some of the greatest include: speaking for the first time ever to a Union Meeting, and waiting for the election results when I stood for President a second time.

How do you see the advantages and disadvantages of a second term as President of the Union?

The advantages centred on familiarity. There were a whole number of things which I did not have to learn as politics changed whilst you have been here, both locally and nationally.

Student unionism, and certainly the National Union of Students, is moving away from the late sixties and early seventies barricade style politics with much more pressure group orientated approach.

Sussex has remained anomalous in retaining the vestiges of the old style much longer but for better or worse, is moving along this road too. Personally I believe this is a good thing, but I know many people who do not.

What will be your lasting impression of the University?

On the whole I still believe that the University of Sussex is a good idea, a good place, and I would still come if given my time again. That does not mean that there is nothing to criticise, there is plenty (both of the University and the Union), but having seen the place from a privileged vantage point and been here for five years there has to be something right with it to come out in favour.

What do former Sussex Presidents do when they finish?

I can only speak about those who have been in post since I came here: Su Wilkins I'm not sure about, but I believe she went to America; 'El Flinto's' still in Canada doing postgraduate work I believe; Helen Dawson is a junior administrator for British Rail; Adam Gaines is still finishing his degree and I'm hoping to do an M.A in Philosophy. Generally, being President is not a ticket to fame or fortune, though it is often the fastest way of getting to Coventry. Many choose to go further into exile, except Richard Flint who was effectively driven there, so to speak.

INNER CITY REGENERATION

Delegates from three towns in France, West Germany and Britain will meet at Debden in Essex in July for a seminar on "The Regeneration of the Inner City" under the co-direction of Dr. Peter Ambrose and Dr. Peter Dickens of the Urban Studies Group.

The delegates - 12 each from the London Borough of Newham, St. Quentin in France and Kaiserslautern in West Germany - will include teachers, youth and community workers, representatives from industry and unions, and local officials and politicians.

St. Quentin and Kaiserslautern are "twinned" with Newham and the plan is for similar seminars to be held in St. Quentin in 1984 and Kaisers-
British radio astronomy success

A British success story in radio astronomy has been revealed by Ben Martin and John Irvine of the Science Policy Research Unit, in a study funded by the Social Science Research Council.

Using the same techniques applied to assess the Isaac Newton telescope and the Daresbury accelerator NINA, they have carried out an evaluation of Britain's two radio astronomy observatories at Cambridge and Jodrell Bank. Unlike the other studies, this time their results reveal a major British success.

The Cambridge group, despite being much smaller than its competitors, is shown to have been perhaps the most successful radio observatory in the world over the decade 1969-78.

The researchers compared the scientific performance of the British groups with that of their nearest rivals on the Continent, at Westerbork in Holland, and the Max Planck Institute for Radio Astronomy in Bonn.

They found that Cambridge was considerably more productive, for its size, in the publication of papers than those from Cambridge and, to a lesser extent, Jodrell Bank were more highly cited than those of the continental competitors. Over the decade, Cambridge produced no fewer than 12 papers cited 15 or more times in a year, with six from its nearest rival Westerbork.

Interviews with some 70 radio astronomers confirmed the view that the Cambridge group was responsible for most discoveries and it was thought by many to be the foremost radio observatory in the world.

The report adds that since the study was completed, British groups' Jodrell Bank has been appreciably enhanced by the exploitation of the new interferometer, MERLIN.

Sophisticated sixth-formers

Sixth-formers are more sophisticated than might be supposed in choosing and ordering the universities to which they apply.

The majority accepted places at particular universities because they really wanted to take the courses they had chosen, and because they liked the university when they visited it. The reputation of the university was also important.

They understand how the admissions system works and get good advice from their schools. They choose particular degree courses mainly because they are interested in the subject and expect a degree to help them in their careers.

These are among the conclusions of a recently published report by UCAC, the central agency for applications for admission to British universities. The candidates were asked for a series of questions about how the system worked and how they made their choice of courses. Over 5,000 replies have been analysed.

Mr. Stephen Lamley, of Lancaster University, co-author of the report, said: "This is the first time that UCA's clientele have been asked what they think of the system. We were pleased to find that they didn't find British education any more outdated or bureaucratic. Indeed they seemed to be using the system to good advantage."

Sussex's Admissions Officer, Mr. Lawrence Suss, commented: "The results of the survey are almost entirely consistent with surveys undertaken by the Admissions Office here. However we have not been able to look in the same detail at candidates' feelings about preference and I am surprised how sophisticated 17 and 18 year old applicants appear to be when selecting their universities."

Candidates found some aspects of the UCAC system difficult, for example writing their account of their own interests and choosing and ordering the five universities to which each was applying.

Some of the mature students in the survey had more trouble getting an offer of a place, and were more critical of the system.

"The national system is geared more to 18 year olds but I am certain that those who apply to Sussex are treated very fairly and do not suffer any disadvantages," Mr. Suss pointed out.

At present more than 13 per cent of our undergraduate students are over 23. Many of these have been admitted through our mature entry scheme which has operated successfully for many years. It is academically demanding but has enabled us to expand and admit many good mature students."

The portrait of Prophet Lodowick Muggleton, painted by his friend and adviser William Wood of Braintree in Essex, has been presented to the University by the widow of Philip Noakes, the man thought to be the last Muggletonian, who died in 1979.

His widow, now Mrs. Barsley, is pictured above presenting the portrait to Professor William Lamont before his recent Professorial Inaugural Lecture entitled "Muggletonians: The Story of a Sect 1652-1979."

Mrs. Barsley and several members of the family were in an audience of more than 100 people.

Lodowick Muggleton

The portrait, dating from the seventeenth century, was retrieved during World War II by Philip Noakes from a meeting house in London. Originally a full-length portrait, it was reduced because of damage to its present three-quarter size during restoration.

The early history is unclear, but an inscription on the reverse indicates that on May 16, 1669 the portrait was given to the believers of the Third Commission in Bishopsgate, London.

The picture will be displayed in the University but a final location has yet to be decided.

Gatwick jobs survey

If the central Sussex area resumes a pattern of growth, many firms, particularly in the service sector, could suffer labour and skill shortages.

This is one of the conclusions of a major research study of local employment trends at Gatwick and in the vicinity of the airport just completed by the Institute of Manpower Studies for the British Airports Authority and the Department of Industry.

Unemployment has recently been rising but a recovery could bring about the return of problems most recently encountered in the late 1970s when many employers experienced extensive skill shortages and high rates of labour turnover.

The 12-month programme was directed by Dr. David Parsons. It involved a detailed appraisal of the experience of 72 airport and non-airport employers and a survey of other local firms, as well as a data base of 4,500 recent recruits to the airport and a detailed profile of the local labour market.

Its findings will be of particular importance to the area in view of the Government's decision to permit the development of a second terminal at Gatwick.

It found that between 1973 and 1978 the number of jobs at Gatwick grew by about half to more than 15,000. More recently employment has fallen back by over 2,000.

The Institute recommends a local consortium to promote and review collective action on local labour market problems; improved access to public sector and buffer stock housing for mobile recruits; transport policies more responsive to employers' needs; and improved forecasting of future skill needs.

Gatwick Airport and the Labour Market - IMS Report No. 60 is available price £6 from the IMS Publications Office, Mantell Building.
The voluntary system of first aiders which has been in existence since 1962 ends tomorrow when new arrangements come into force under statutory health and safety regulations.

In future, first aiders will be formally appointed by the University, although they will continue to be volunteers. The change has led to a re-appraisal of first aid requirements and to the introduction of a new category of first aider trained to deal with injuries which might arise in University laboratories. Two of these Occupational First Aiders will be on radio call during working hours and will be known as Mobile Occupational First Aiders.

The number of Local First Aiders for each building has been determined on the basis of the degree of risk and the frequency of accidents. Buildings which do not have the required number of qualified Local First Aiders will have Appointed Persons to act as a focal point for help.

Security staff will continue to act as Mobile First Aiders and will normally be available on radio call during non-working hours.

In announcing the new procedures, Safety Officer Dr. Peter Bannister paid particular tribute to Peter Gilliver, Len Matthews, Dr. Churchill and Dr. Tony Leake who have been responsible for more than 1,200 people obtaining First Aid Certificates.

**FIRST AID PROCEDURES**

For most incidents the normal call out procedure is:

1. Summon the nearest Local First Aider (or Appointed Person) - names on first aid boxes or at porters' desks.
2. If the Local First Aider is not immediately available and the injury suggests rapid first aid is needed, dial internal telephone 09-100 to summon Mobile First Aid assistance.
3. If it is obvious that an ambulance will be required, follow procedures 1. and 2. and then request an ambulance, stating number of casualties and precise location. Dial 09-100 to obtain the ambulance.

For injuries involving chemicals, biological or radioactive materials:

Seek the assistance of Occupational First Aiders (names on first aid boxes and at porters' desks). If the Occupational First Aiders in your building are not available call 09-100 to obtain help from Mobile Occupational First Aiders who are on radio call.

Please note that under the new arrangements:
* You may go to the Health Centre for the treatment of minor injuries.
* First aiders may telephone or radio for advice to the Health Centre duty doctor during working hours.
* It is hoped that all first aiders will be as flexible as is practicable, attending casualties in other buildings, as well as their own if required.
* The University Rescue Team is on radio call in working hours and, as some members are trained in first aid, will respond to a major incident.
BA - the programme takes shape

The final programme, all 125 pages of it, for the British Association's Annual Meeting at the University in August, is now being printed. No significant changes are now likely, so for the first time it is possible to give an indication of the scale of the overall operation.

There will be 313 lectures given in 22 lecture rooms; most rooms will be in concurrent use. Another 17 rooms will be used for committee meetings.

There will be four film shows, two concerts, two dances, an outdoor laser show, numerous hot-air balloon launches (spread over three days), eight business meetings, three debates, three question-time sessions, and two 'egg-race' problem-solving sessions (one run in conjunction with East Sussex County Council as part of the national launch of the BA Badge Award Scheme). Some seven coffee and tea points on campus will be pressed into use.

Scientific visits, of which there are 37, will be going to places as near as the local Downs and as far away as Pollution and City Conservation Labs and the Mary Rose Exhibition (a special viewing). Exhibitions will be a major feature of the Meeting, and there will be 36 industrial and research organisation exhibitions, located in seven areas: the Gardner Centre Exhibition Area, Sussex House (Foyer and Common Room), Molecular Sciences (Stage I Common Room), Physics (Stage I Concourse Area and Stage 2 foyer), Arts C/D Concours and the Refectory (Level 2 Bar). In addition there will be 14 exhibitions from within the University.

Additional social events include 14 section dinners, five official receptions, plus, of course, be very comprehensive and over 50 square yards of high quality notices are in course of preparation.

Signposting at some previous BA Meetings has not been of the best, and the Sussex Organiser has aimed to produce a high quality (and weather-proof) display at lower cost than previously.

This will be of heavy duty

Local Secretary Roger Taylor with BA President Sir John Mason the Civic Reception in the Corn Exchange (hosted jointly by the Borough of Brighton and East Sussex County Council) following the Inaugural Ceremony at the Dome.

The Press Centre (200 press and media representatives are likely to attend) will have 10 direct telephone lines installed, and a similar number of typewriters; three rooms will be dedicated to recording purposes. Some 100,000 photocopy pages will be run off during the week and Rank Xerox are providing the paper as well as a machine which it is hoped will be able to cope with this severity of use.

Signposting on campus will construction and will thus provide the Conference Office with an adequate stock of signposts for many years to come. Of the 33 or so free-standing signs, some 24 are of the village signpost type, with 4-way arms designed to provide flexibility for future use.

Prominent in the signposting will be the Sussex BA logo, colour coded according to the type of event indicated on the sign. TV South have just announced that they are contributing a substantial sum toward the cost of the signposting operation.

Roger Taylor

Robin Beechey on IMS Council

Mr Robin Beechey, Chief Executive of East Sussex County Council and a member of the University Council, has been elected to the Council of the Institute of Manpower Studies.

IMS Council members are drawn from employing organisations, trade unions, academic institutions, and the public service. Mr Beechey's appointment is seen as a reflection of increasing IMS involvement in the manpower problems of local government.
NON-ACADEMIC VACANCIES
The Personnel Office has issued the following summary of non-academic posts to be filled. Advertisements for these vacancies have been sent to section heads for circulation to staff, and to union representatives. Copies of the advertisements (and further details if available) and application forms are available from the Personnel Office, Room 206, Sussex House. The list was compiled on May 20, 1983.

Clerical and Related
Accounts Clerk, grade 1/2, Accounts Office, Sussex House. Secretary, 1/2, temporary, School of Mathematical & Physical Sciences.
Assistant Catering Manager, grade 3.
Secretary, 1/2, part-time, School of Molecular Sciences.
Secretary, 1/2, part-time, Accommodation Office.
Secretary, 1/2, Full or part-time, temporary, School of African & Asian Studies.
Secretary, 1/2, School of Engineering & Applied Sciences.

Manual and Ancillary
Caretaker, Playing Fields Pavilion (Male).
Cleaner, part-time, Playing Fields Pavilion (Male).
Cleaner, part-time, Playing Fields Pavilion (Female).
General Domestic Help, full time, Isle of Thorns.
Kitchen Porter, part-time, Falmer Bar.
Senior Porter, full-time, School of Mathematical & Physical Sciences.
Carpenter/Joiner, permanent, full-time, Estates & Maintenance (open to unemployed carpenters/joiners in line for Job Release Scheme).
Cleaner/Teameaker, full or part-time, School of Mathematical & Physical Sciences.

Technical
Technician, 1, Animal House, School of Biological Sciences, temporary July-September 1983.
Technician, 1, Animal House, part-time, School of Biological Sciences.
Technician, 3, School Stores, School of Engineering & Applied Sciences.
Technician, 5, Electronics Group, School of Engineering & Applied Sciences.
Research Technician, 5, School of Biological Sciences.

GARDNER ARTS CENTRE
The Gardner Centre's June exhibition, from the 16th to 28th, is called DRAW. The drawings of nine artists will be on show, including those of John Meadows who gives the very popular life drawing class at the Gardner Centre on Tuesdays.

The purpose of the exhibition is not to provide a broad survey but rather to illustrate some aspects of drawing. The central theme is the immediacy and accessibility of the medium - in contrast to the processes of painting and sculpture.

Each artist has been invited to exhibit three or four works, making possible a clearer view of their individual concepts. Although each would admit that drawing can be a useful springboard towards work in other media, it does not follow that drawing necessarily has to adopt a secondary role.

The exhibition is presented with financial assistance from South East Arts.

Student concerts and productions at the Gardner Centre:
Tuesday, June 7, 7.45 p.m. UNIVERSITY CHAMBER ORCHESTRA conducted by David Osmund Smith.
Saturday, June 11, 7.45 p.m. UNIVERSITY CHOIR AND ORCHESTRA conducted by Michael Hall and Julian Ellaway. Tchaikovsky - Symphony no.4 and Haydn Nelson Mass. Tickets £1.60 (students and OAPs £1.30).
Wednesday, June 15 - 18, 7.45 p.m. SUDS presents A MIDSUMMER NIGHT'S DREAM in a new modern dress production by Mark Burridge. Tickets £1.90 (students) and £1.30 (OAPs).

CENTRE FOR CONTINUING EDUCATION
Please note: the University Special Lecture Series on "Guatemala: a nation in crisis" by Michael Harrington, González on "Rural Development: the Chinese experience", scheduled for June 14, has been CANCELLED.

Saturday Schools
June 4: JANE EYRE AND THE BRONTES and TV ACTING AND DIRECTION.
June 11: Education Development Building, 10 a.m.
June 18: Education Development Building, 10 a.m.

Weekend Schools
June 17 - 19: NATURAL HISTORY (tutors: Dr. Ursula Smith & Mrs. Heather Bristow) and VISIONS OF THE GERMAN CINEMA (tutors: Roger Manvel, both at the White House, Isle of Thorns.

Further details of Weekend Schools from Joan Skeet, Room C303, CCE, Education Development Building.

RECENT BOOKS
New Sussex books include:

All available from SUSSEX UNIVERSITY BOOKSHOP. Special display of books from The Women's Press in the Bookshop from June 7.

VICE-CHANCELLOR'S MEETING (1/2 FULFALL)
The Vice-Chancellor's only meeting with faculty will take place in the Senior Common Room this Thursday, June 2 at 1.30 p.m.

ISLE OF THORMS SWIMMING POOL
The pool will be open at weekends and Bank Holidays from now until August 29. 11.00 a.m. to 6.00 p.m. Special arrangements can be made to open at other times to accommodate groups or parties. Users of the pool do so at their own risk. For further details contact Mr. T. Jobson, Chelwood Gate 238.

Please note that the Isle of Thorns and its facilities will be closed to all members of the University on June 10, 11 and 12. During that time it will be reserved for the exclusive use of members of the Isle of Thorns Trust.

BOOKS
It is very useful for the Information Office to receive advance notice of the publication dates of books or articles written by University staff. Please let us know on 05-159 of titles and publication dates.

LUNCHTIME EVENTS
Meeting House recitals - Tuesdays at 1.15 p.m. June 21 and 28 - organ recitals by John Birch
Sussex Trugs play mainstream/traditional jazz, 1 - 2 p.m. on Fridays in the Playing Fields Pavilion.

KIDS' KARNIVAL
The annual Kid's Karnival, organised by Link-Up, the student community action group, will take place on Saturday, June 11.

The next edition of the Bulletin and the last for this term will appear on Tuesday, June 21. Copy must be received in the Information Office by no later than 3 p.m. on Monday, June 13.

We can only inform you if you inform us - so please remember to let us know about news events. Information Office, Room 206, Sussex House (int. tel. 05-155).