COLLAPSE OF BALCONY

Part of a balcony on one of the East Slope blocks collapsed on Friday, 5th May, injuring a student who was standing on it at the time.

Fusom Limboz, who is taking the MSc in Astronomy, was on the balcony with a relative, who is not a student, when the structure collapsed. Fusom suffered fractures in both legs and back injuries, and is now in the Royal Sussex County Hospital; her relative was not injured.

An accident investigation of the causes of the balcony collapse was set underway immediately after the incident and a report will be made to the Safety Committee.

V-C PUTS GEOGRAPHY ON THE MAP

The Vice-Chancellor has been appointed to chair the group which is to map out the future of geography teaching in secondary schools in England and Wales.

Sir Leslie, whose former career in the diplomatic service has left him well placed to find Phnom Penh, Tehran and Singapore on the map, has said that in future every pupil will leave school knowing that Manchester is north of Birmingham—a bold pledge in view of a recent survey which showed that one in six 11-year-olds could not find the United Kingdom on the globe.

The working group has been set up by the Secretary of State for Education and Science to advise on attainment targets and programmes of study for geography within the National Curriculum. The National Curriculum, which comprises core and other foundation subjects, was established under the recent Education Reform Act.

The Vice-Chairman of the group is Professor David Thomas, Pro-Vice-Chancellor and Professor of Geography at the University of Birmingham.

The Vice-Chancellor, whose appointment was announced by Mr. Kenneth Baker on 5th May, called for more rigour to be brought back to teaching geography. It should be a major subject in its own right, and an indispensable component in the education of all our citizens, he said.

HONORARY DEGREES FOR FORMER STAFF

Honorary degrees were conferred on three former members of staff at a Special Graduation Ceremony held on Wednesday, 10th May, in the Meeting House.

Mike Rogers (left), who received the degree of Master of the University, worked in the University Library before becoming Librarian at the Institute of Development Studies where he built up the collection of literature about the developing world into a library of international repute.

Another Master of the University degree was conferred on June Wood who, having joined the University as a junior technician, became Technical Supervisor in the School of Biological Sciences and was a leading member of MSF (formerly ASTMS).

Ray Howard was the third member of staff appointed to work for the University College of Sussex, after the then Vice-Chancellor and Registrar. As Finance Officer to the University, Ray was heavily involved both in the era of expansion in the 1960s and in the cuts imposed from the late 70s onwards, and his financial management ensured that both processes were enacted as smoothly as possible. He was awarded the degree of Doctor of the University.
EXCHANGE BETWEEN THE UNIVERSITIES OF CAEN AND SUSSEX

In 1984, the Universities of Caen and Sussex agreed to co-operate in their work, and faculty from the School of Cultural and Community Studies have been among those developing such co-operation. Meetings between Social Work and Social Administration tutors with their opposite numbers in Caen have led to an application for European Community (ERASMUS) funding to develop a joint course and a student exchange.

During the Spring vacation, six tutors and Master in Social Work students spent four days at Caen learning more about the system of social work training and postgraduate work in France, and about the research on which the French team are engaged.

The group visited a range of agencies — in the fields of family support, unemployment, child health, child care, and social security — to begin to familiarize themselves with the context and principles of French social work and social policy.

There are a range of possible outcomes: as well as proposals for the future student exchange and joint course, collaboration on research, and the development of short courses for social welfare professionals were discussed. This short visit was packed with ideas and possibilities, and the group returned reinvigorated both intellectually and physically after the French hospitality.

Crescya Cannan
CCS

MAJOR BUILDING REPAIRS

The following work is being undertaken. You are asked to take care in the vicinity of the work and to keep outside the safety barriers.

Work in Progress

AFRC path closed between AFRC and EAPS II. Concrete and roof repairs, due for completion in early July.

Arts C — completion of minor outstanding brick repairs from scaffold towers.

Future Work

Norwich House — building to be closed for concrete repairs and new pitched roof. Work due to commence beginning of June with completion in mid October.

Pathworks

New disabled students access route into north end of Library.

New path into EAPS I Common Room.

New path to York House undercroft.

The above work due to commence in mid May.

News from the Gardner Centre

BRITISH PREMIERES FOR POWERFUL DRAMA AT GARDNER

The coming few weeks see a series of strong, powerful plays at the Gardner Centre. The Mamu Players, in association with The Market Theatre of Johannesburg, present Township Boy from 16th - 20th May at 7.45pm. A landmark in progressive South African theatre, the play unfolds through flashback sequences the life of Shepherd Maubane, a young man shot and killed by a black policeman during a township funeral. Based on real life events, the story is an intensely personal view, demonstrating very forcefully that it is impossible to have an apolitical funeral in a township. This represents the first opportunity for British audiences to see the play.

Another British Premiere, this time for The National Black Touring Circuit (pictures above right), is a glorious music-drama recounting the life and times of Martin Luther King drawing on his speeches, sermons and other writings and incorporating 28 musical numbers. This is a first visit to the UK by the large and prolific American troupe, and they can be seen at the Gardner from 23rd to 27th May.

International jet-setters the Chillingarian String Quartet will be stopping off at the Gardner to give a series of four Sunday afternoon concerts from Sunday 14th May at 4 pm, each featuring the work of Schubert and Dvorak. The Chillingarian Summer Concert Series is firmly established as a Gardner Centre favourite. However, it is no mean task, to fit a month’s concerts into the ensemble’s increasingly extensive touring schedule. Immediately following this series they embark on a tour of France, Switzerland, Italy, Spain, Portugal, Germany, Denmark, Norway, Finland and USA. So, catch them while you can! Each concert is preceded by a free introductory lecture by Michael Hall at 2.45 pm.

Vice-Chancellor’s Garden Party for University Staff

All members of University staff and their families are warmly invited to a garden party which the Vice-Chancellor and Lady Fielding are giving at Swanborough Manor from 3.00 pm to 5.00 pm on Saturday, 17th June.

Tea, with sandwiches, cakes, and strawberries and cream, will be served. Music will be provided by the (excellent) Glyndebourne Brass Band. And guests will be able to enjoy the gardens of the historic manor house, which is now used (as Lady Reading intended when she bequeathed it to the University) as the Vice-Chancellor’s residence.

If the weather is fine, guests can look forward to a leisurely afternoon in charming surroundings; and if it is not, a spacious marquee has been arranged to accommodate everyone under cover.

A charge of £5 a head is being made to defray catering costs. Since numbers are, necessarily, limited by the size of the grounds, tickets will be available on a first come, first served basis.

A notice and booking form for the garden party has been circulated to all University employees. Anyone who has not received a copy or who wishes to have more details should contact the Vice-Chancellor’s Office in Sussex House.

The end of May, the end of the Festival but not of the drama, nor the passion! Millstream Touring Company visit the Gardner from 1st - 3rd June with another powerful play of love and obsession. Sam Shepard’s Fool For Love examines the relationship of Eddie and May who fight relentlessly to free themselves from a vicious circle of consuming hatred and desire. A tale of torment from one of America’s most prolific and original contemporary playwrights.

Small ads

FOR SALE: Lewes, South St. Charming semi-detached cottage built 1987 to high specification. Lounge, kit, conservatory, cloaks, 3 double beds, bathroom, pretty gardens, double glazed & insulated. £129,000. Lewes 477165.


WANTED: accommodation and full board, Brighton area, in exchange for Spanish flamenco dance lessons.

Contact: Sr. D. Antonio Carrillo, Pasaje Virgen de Luna, 2-3ª, 14010 Cordoba, Spain.
PEOPLE

Professor John Ball of Heriot-Watt University, who was recently elected to the Royal Society, undertook his postgraduate studies at Sussex. He was awarded a DPhil in 1972 for a thesis, written under the direction of Professor Edmunds, entitled 'Topological Methods in the Nonlinear Analysis of Beams'. He is celebrated for his contributions to the mathematical theory of non-linear elasticity and is leader of the British School of Applied Analysis. He is the first mathematician with a Sussex DPhil to become an FRS.

Dr. John Barrow of Astronomy is one of four winners of the 1989 Locker Awards recently announced by the University of Birmingham.

Dr. Sally Harvey (Lady Fielding) has just been elected a Fellow of the Society of Antiquaries.

RESEARCH GRANTS NEWS

SCHOLARSHIPS, FELLOWSHIPS AND OTHER AWARDS

Fullbright Commission

Fullbright Colloquium 1990

Support (of up to £5,000) is offered for one or possibly two Fullbright Colloquia to be awarded by open competition. Themes must be of significance and importance to Anglo-American interests. Closing date for applications: 31st August 1989.

Humphrey—Fullbright Fellowship in Demography

Successful candidates will spend minimum of 3 months at the Hubert Humphrey Institute of Public Affairs Centre for Population Analysis and Policy. Closing date: 31st May 1989.

Fullbright Scholarships 1991-92

Awards are offered to enable selected US scholars to spend up to one academic year in this country engaged in teaching a subject of relevant Anglo-American interest. Closing date: 17th November 1989.

Details of the above are held in the Information Office, Sussex House.

British German Academic Research Collaboration Programme

This new programme is designed to encourage collaboration between research groups in the two countries, with an emphasis on science, engineering and business related studies. £350,000 will be available in the first year to support some 80 projects. Applications are particularly encouraged from the applied science and engineering disciplines. Further details from the Research Grants Office, Sussex House.

The Royal Society

A new research grants scheme was introduced on 1st April to provide small grants of up to £10,000 to aid purchase of equipment, etc. Further details from the Research Grants Office.

ACCESS TO THE ENVIRONMENT

A new Access course in Earth and Life Sciences has been developed by the University of Sussex, the Brighton College of Technology and REPLAN, the East Sussex Educational Initiative for Unemployed Adults.

The new course will start in September 1989 and is designed for adults without the formal qualifications in science which are usually required for university entrance. Students will take the one-year course at the College of Technology and concentrate on chemistry and biology, with some mathematics and physics, as is necessary for earth and life sciences at university level. STudents who complete the Access course successfully will then be able to apply for courses at the University. Access courses are designed specifically for adults seeking a career change who may not have formal qualifications (although some people on Access courses do) but whose previous employment and/or experience give them a good basis for acquiring new knowledge. The Government has expressed a clear commitment to encouraging mature students into higher education and to the need to adopt new methods and approaches. It is hoped that local authorities will give grants to students on Access courses and that local industries and/or environmental organisations will sponsor individuals from the Sussex area.

Earth and life sciences involve the study of the environment and the complex chemical and biological processes involved. The problems of the hole in the ozone layer, the destruction of the rain forests in Brazil, or, nearer to home, the pollution on Brighton beach, make most people feel helpless but adults without previous formal training can now start the process of becoming experts in these matters with a view to finding solutions.

Juliet McCaffrey, the REPLAN organiser said, "I am delighted Access course in Earth and Life Sciences has been agreed between Brighton College of Technology and the University of Sussex. It is something I have wished to see for ten years. Until now there has been no route for adults wishing to take up the sciences. With the increasing concern over environmental issues I am sure there are people in Sussex with the talent and the ability to take up this new opportunity."

JET ENGINE WORK IN DESIGN EXHIBITION

The Design Council has selected the rotating-tube research — anti-icing the nose bullet of a jet engine — of the Thermo-Fluid Mechanics Research Centre as one of the projects to be displayed at the Science and Engineering Research Council's Design Exhibition.

Dr. Mike Owen and his team in TFMRC have helped to solve the problem of ice forming on the nose cones of aircraft jet engines by developing a fuel efficient method of heating the nose cone using heat generated in other parts of the engine. Their work was featured in "Tomorrow's World" and can now be seen in the Design Council exhibition from 24th May to 2nd July.
NOTICEBOARD

VACANCIES

The Personnel Office has issued the following summary of posts to be filled. Advertisements for these vacancies have been placed in local, and where appropriate, national papers, as well as being circulated to the relevant Section Heads and union representatives for circulation to staff and notice boards.Copies of these advertisements and further particulars, if available, as well as application forms, are available from the Personnel Office, Room 227, Sussex House. This list was compiled on 9th May and is subject to revision.

Teaching Faculty
Chair of Molecular Genetics
Temporary Lecturers in Experimental Psychology (2 posts)
Temporary Lecturers in History in Schools of English & American Studies and Social Sciences (2 posts)

Other Faculty
Organising Tutor/Lecturer in Education

Secretarial, Clerical and Related
Secretary to Research Team, SPRU, full-time, grade 3 (2 posts)
Secretarial Assistant, SPRU, f/t, grade 3
Secretary, MAPS, f/t, grade 3
Secretary to Research Team (Armament & Disarmament), SPRU, f/t, grade 3
Secretary, Social Studies, f/t, grade 3
Secretary, Vice-Chancellor’s Office, part-time, grade 2/3
Bookshop Assistant, f/t, grade 1/2
Clerk, Typist, Residential Services Area, f/t, grade 2
Receptionist, Information Office, f/t, grade 2
Receptionist, Sportcentre, f/t, grade 2
Clerk, Financial Accounts, f/t, grade 2
Clerk, Financial Accounts, part-time, grade 1/2
Clerical Assistant, SPRU, f/t or p/t, grade 2
Accounts Clerk, Estates, f/t, grade 2

Technical
Reprographic Assistant, SPRU, p/t, grade 2
Trainee Audio Visual Technician, f/t

General
Grounds staff, Estates, f/t
Groundsperson, Sports Service, f/t
Porter, Sportcentre/Playing Fields Pavilion, p/t
Cleaner (male), Sportcentre, p/t

University Library: cleaner, p/t. Further details: Librarian’s Secretary, tel. 8158.

SPORTS SERVICE MUSIC QUIZ

Playing Fields Pavilion — Thursday, 18th May, 5.45 pm
First prize: personal hi-fi + 10 runners up prizes of 2 pints of Kronenbourg 1664. Bar open.

FREELANCE TYPISTS LIST AVAILABLE

A list of freelance typists available to type theses, dissertations, etc. is available from Jenny Briant, MAPS, Room 5B6A, tel. 8395.

News from the Library

CD-ROMS

Since September last year three CD-ROM databases have been available in the Information Services area of the Library. They are MEDLINE (biomedical literature), PsycLIT (psychological literature) and Books in Print Plus, with Reviews (American books and other books available in North America).

For the current term, Books in Print Plus, with Reviews is available during extended hours at evenings and weekends, on a self-service basis, in a central location on the ground floor, for use by any Library user. Full support of the system (including training, use of a printer, bookable sessions on the Help desk) continues to be available in full service hours from the Information Services area. Please ring 3467 for details.

Shelving

During the busiest hour on the first Tuesday of term, library books were being returned or issued at the rate of one every 3.5 seconds, and over the 12.75 hours of the day as a whole at the rate of one every 5.5 seconds. The number of books to be, first, sorted and, then, reshelved that day was 7,094, an average of just over nine for every minute of those 12.75 hours. Perhaps these indications of the pressures on some of the Library’s basic routine operations will help users to understand why queues (both of books and of people) are sometimes unavoidable despite the best efforts of Library staff.

Library stocks and transfers of academic staff, with special reference to classical and medieval studies

Following the transfer of CAMS academic staff to two other universities and in implementation of the UGC’s policy that selected relevant library stock should also be transferred, the Library has received requests from the universities concerned for some 2,800 titles.

Clearly, much — perhaps most — of such stock is used not only by the readers for whose interests it was originally obtained, but also by a much wider community. The Library has therefore decided to rehouse it in the light of current and recent usage and potential relevance to courses continuing at Sussex, has reduced to about 2,300 the number of titles it regards as appropriate for wider consultation about possible transfer.

The list of these titles comprises well over 100 pages of double column computer printout. The production of individual copies for all who might be interested would be expensive of time and money, and create a substantial eventual task of cumulation. Anyone wishing to scrutinise a copy of the list, with a view to making an inventory which should be retained at Sussex, should let the Librarian’s secretary, Pat Ringshaw (8158), know. It will then be arranged for copies of the list to be lent in turn for, say, three weeks, to intending scrutinisers. In this way the procedure should be comprehensive but not wasteful. Scrutiny should be completed by the end of this Summer Term, please.

Continued from previous page

NERC Small Grants Scheme

The Council is introducing a modified procedure for small grant applications to streamline the process. Further details from the Research Grants Office.

Harkness Fellowships

From 1990 the nature of the awards and the terms on which they will be made will be substantially altered. Further details from the Research Grants Office.

Images of Ireland Essay Competition

The British Association for Irish Studies, in association with the Irish Tourist Board and the Leicester Irish Society, are running a competition open to undergraduate students for the best essay of 5,000 words on any aspect of Irish life, using any relevant academic discipline. The winner will be awarded a 15-day scholarship to the International Summer School at Dublin University in July 1990. Closing date: 30th June 1989.

Further details from Dr. D.E. Tutt, Sussex House.
Corpus Christi College Visiting Fellowships

Corpus Christi College, Cambridge, has an annual programme under which visiting scholars may spend between one term and one year as temporary members of the College. Four flats are set aside for visitors at reasonable rent. Details are held in the Information Office.

Acer Euro Chip '89

A Europe-wide computer-user competition, sponsored by the Chinese computer company Acer and the International Chamber of Commerce, has been announced. Prizes of Acer high tech computers will be awarded for new ideas in software or hardware with particular reference to the impact and influence computer applications have on people’s private or professional lives. More information and entry forms from Mr. Alan Lawson, 27 Floral Street, London, WC2E 9DQ.

BULLETIN

The Bulletin is published every three weeks during term. The next edition will appear on Tuesday, 6th June. Copy must be received in the Information Office, Level 2, Sussex House, tel. 8208, by no later than 4 pm on Friday, 26th May. The last edition of term will appear on 27th June, copy date 19th June.

Please remember to let us know about news events — we can only inform you, if you inform us.

The Bulletin is for the Information of staff and students of the University of Sussex. Published by the Information Office. Photographs by the Photographic and Design Unit. Printed by the University of Sussex Printing Unit.
The Vice-Chancellor has circulated to all faculty the following letter, dated 4th May 1989, which has been sent by Mr. J.M.M. Vereker, Deputy Secretary, Department of Education and Science, to the Chief Executive of the Universities Funding Council, Sir Peter Swinnerton-Dyer.

The Secretary of State has agreed, on conditions which include the ending of all industrial action by university staff, that sums of £37m - £40m - £43m for the three years beginning with the Financial Year 1989-90 should be made available to assist the university employers in meeting the cost of increases in the pay of their employees. The sum of £37m for 1989-90 includes £22.8m new money. The Universities Funding Council is to find the balance from within the total funds available to it in 1989-90. All but £5m of the sums available for each of the future years will be new money, the remainder to be found within the total funds available to the UFC in those years. The Secretary of State has already earmarked a sum of £67m in 1989-90 (the third tranche of the funding agreed following the Twenty Third Report of Committee A of the University Academic Salaries Committees) for release on condition that the universities produce evidence of satisfactory progress in the appraisal of academic staff.

2. At present lecturers are instructed by the Association of University Teachers not to mark examinations or to co-operate in appraisal. Accordingly the conditions for the general release of the £37m and the £67m into university block grants for 1989-90 are not satisfied. But the Committee of Vice-Chancellors and Principals has asked the Secretary of State if he would be willing to put the UFC in funds to pay appropriate shares of those amounts to individual universities who are able to demonstrate that they have met the necessary conditions. This letter, which follows discussion with the Committee of Vice-Chancellors and Principals, explains the conditions under which the Secretary of State would be willing so to act. It does not deal with the funding of the settlement for clinical academics which is being handled separately.

University Technicians

3. The sums of £37m - £40m - £43m take into account prospects for pay settlements for all university staff groups. They include a special allowance of £5m a year for the restructuring of technicians pay. This £5m is intended to introduce arrangements which make the link between the evaluation of technician jobs and their grading/pay more flexible, and so to open the way to salaries which more closely reflect merit and market values. When the Universities Committee for Non-Teaching Staffs met on 2 May the staff side of the Committee asked for more time to consider that offer. At the time of writing it appears likely that the offer will be put to a ballot. The Government will not release the £5m unless the purposes for which it was intended are accepted, but will review other conditions for its release in the light of the ballot result.

Non-Clinical Academic Staff

4. If a university were to apply to the UFC for the payment to it of its share of the £67m and the share of the £37m attributable to non-clinical academic staff, the Secretary of State would expect the UFC to satisfy itself that industrial action had ceased in respect of both appraisal and examinations at that university before agreeing to pay those shares. It is not acceptable that a university should benefit from the release of one share if its academic staff are still taking action which disqualifies them from the release of the other. Evidence that industrial action had ceased would take the form of an agreement between management and staff at the university which included an undertaking on the part of the staff to work normally in accordance with their contracts of employment. The following paragraphs describe

1 In this letter the terms "academic staff" and "non-clinical academic staff" include "academic-related staff".
additional conditions relating to the £67m and the £37m respectively.

5. So far as the £67m is concerned the condition is that the applicant university should have actually adopted appraisal and promotion procedures which conform with the guidance of the CVCP/AUT Joint Working Party, as embodied in the documents “Career Development and Staff Appraisal Procedures” issued in November 1987 and “Promotion Procedures” issued in October 1987, and that introduction and operation of appraisal in line with those procedures should be proceeding normally with the full cooperation of the staff concerned.

6. The share of the £37m attributable to non-clinical academic staff is intended to enable the universities to finance an increase in their general rates of pay of some 6% this year, plus at least 0.5% of the pay bill (1% in a full year) to be applied to selective increases. The sums available for 1990-91 and 1991-92 allow for an increase in the base-line cost of non-clinical academic pay of about 7%, with some provision to cover increases in the cost of selective payments as schemes mature. The selective element is intended to enable the universities to inject greater variation into the pay of lecturers and professors to take account of merit and market value, following the introduction of discretionary increments for senior lecturers: the release of the £67m should enable universities to pay those increments to more staff in the senior lecturer grade. Universities would be expected to bring greater diversity into the pay of professors, and to introduce discretionary increments at the top of the lecturer scale. There would no longer be a national "professorial average" salary.

7. In order to obtain the immediate release of its share of the funds to support a general increase in the pay of non-clinical academics the university must be able to show that the staff concerned have accepted as a basis for a return to normal working the general increase which the university has offered to them. The university must also at this stage commit itself to the introduction of a targeted element of pay along the following lines:

a) the targeted element for non-clinical academic staff should be introduced from 1 October 1989. It should be worth at least 0.5% of the pay bill for these staff in the financial year 1989-90 and 1% in a full year;

b) it should be used at the discretion of management solely for the purpose of enhancing the pay of minorities of the non-clinical staff in each of the lecturer and the professor grades in the university;

c) it should be available both to reward exceptional performance and to recruit or retain exceptionally scarce or valuable staff.

8. Universities will not need funds to pay the targeted element until October; and will need that interval to draw up detailed arrangements for targeted payments. Before a university may receive its share of the targeted element, it must have submitted to the UFC a scheme which conforms with the above principles. The selection of individuals to benefit from the enhanced payments would of course be a matter for the universities concerned.

9. The Secretary of State will wish to receive by 31 December 1990 a report from the Council outlining the kinds of arrangements made by universities for targeted payments to non-clinical academic staff and to technicians, and describing how those arrangements are working.

10. I am sending a copy of this letter to Sir Mark Richmond. In view of the wide interest in this matter among universities and the public the Department is also releasing it to the Press.

\(^{2}\) At the university's discretion, senior lecturers as well as lecturers may benefit from this element.